



2. Head of Banking Supervision - Ref: HBSD

The Head, Banking Supervision is responsible for ensuring that the division works towards achieving its objective of enhancing and maintaining a healthy and sound banking sector that will stimulate the economic activities to the betterment and welfare of the public.

Areas of Responsibility include:

- To promote soundness and stability of the financial system in Lesotho through proactive and effective supervision and regulation of banking institutions.
- Improving legal and regulatory framework compatible with international norms and standards
- To contribute towards the development of the financial sector.

Candidate will have to:

- Enforce laws, regulations and guidelines that govern the operations of the banking institutions in Lesotho.
- Proactive and timely response to emerging challenges and market dynamism by deployment of supervisory methods in line with international best practice and informing policy where necessary.
- Prepare consolidated Divisional annual work plans in line with the Bank's Corporate Plan;
- Prepare progress reports, budgets and monitor through budget variances.
- Ensure that the Bank is appropriately represented in relevant forums both domestically and regionally;
- Appraise staff through developing performance contracts and monitoring performance.
- Prepare CBL and Supervision annual reports.

Letters of application, comprehensive Curriculum Vitae, certified copies of certificates, names and contacts (including telephone and e-mail) of two referees must be sent to:-

Section Head: Talent Sourcing and Development
Central Bank of Lesotho
Corner Moshoeshoe & Airport Roads
P.O. Box 1184
MASERU 100

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Only shortlisted candidates will be contacted
Closing date: 24th March 2017

- Provide Secretarial responsibilities in the Bankers Meeting.

Candidates applying for this role require the following behavioural competencies:

- Strong leadership skills with a demonstrated ability to communicate a long term vision, create team effectiveness, optimize performance, coach, and provide guidance;
- In-depth technical knowledge relevant to the position of interest
- Formulating Strategies & Concepts
- Deciding & Initiating Action
- Leading & Supervising
- Entrepreneurial & Commercial Thinking
- Delivering Results & Meeting Customer Expectations
- Presenting & Communicating

All candidates wishing to apply should have the above stated behavioural competences and the following qualifications and experience to be considered at least:

- Minimum requirement is a Master's degree in any one or more of the following or an equivalent combination of education and experience;
- Accounting, Finance, Risk Management, Banking, Economics, Commercial/ Corporate Law or equivalent or equivalent professional qualification.
- A minimum of seven (7) years relevant experience in a banking environment of which three (3) years is at senior managerial level.

****Please indicate a reference of the position applied for on the application****

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